

Folkestone and Hythe District Council Quarter 3 Performance Report 2020/21: October-December 2020



Your Cabinet Members



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Leader of the Council



Cllr Jenny Hollingsbee
Deputy Leader
Cabinet Member for
Communities



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Cabinet Member for
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Cllr David Wimble
Cabinet Member for the
District Economy



Cllr Ray Field
Cabinet Member for
Digital Transformation

Your district - an overview

Our district is situated on Kent's south east coast and covers an area of 140 square miles. It is a place of variety and contrast with a landscape characterised by rolling chalk downland, wooded valleys, wild marshes, and a 26-mile coastline. The district has a population of approximately 111,000 of which 58.2% (32,700) of female residents and 60.1% (33,000) of males are of working age. Folkestone & Hythe has a growing population in line with the growth for the county of Kent, with a projected population increase of 8.3% by 2036 (120,400). The proportion of older people in Folkestone & Hythe is 23.8% (26,500), higher than Kent, South East and England and Wales. The number of people aged 65 and over within the district is set to increase by about 14,000 (52.7%) by 2036. This has implications for a wide range of services provided by the district council including housing and health.

Our principal town, Folkestone, accounts for just under half the district's population. It is also the area's commercial hub, particularly for creative and digital media - one of the UK's fastest-growing sectors. The Creative Quarter in Folkestone's Old Town is home to a thriving collection of artists' studios and creative business and offers artists, retailers and business people the chance to become part of this lively and ever-growing community.

As well as its strong creative focus, the district attracts a variety of small and medium size businesses (SMEs) and is home to great brand names including Saga, Eurotunnel, Holiday Extras, the Aspinall Foundation and Church and Dwight.

The historic town of Hythe is the district's second centre of population and one of two ancient Cinque Ports in the district. Its central feature is the Royal Military Canal, built for defence against invasion in the Napoleonic wars with France. To the west are the wide open spaces of Romney Marsh, home to New Romney, our second Cinque Port; Lydd, a member of the Confederation of Cinque Ports as a 'limb' of New Romney, and a number of smaller coastal communities. Contrasting with the wild expanse of marshes are the North Downs, a ridge of chalk hills that stretch from Dover to Farnham. The Downs are home to pretty villages, including Elham, Lyminge and Postling, hidden valleys and thriving vineyards.

Although the district is rural and coastal in character, it is very well connected. The M20 offers easy access to London and other major motorway networks. London is under an hour away via High Speed 1 (HS1) from Folkestone and we have unrivalled access to mainland Europe via the Channel Tunnel.

We think our district is a great place to live, work and visit. It's where the past has made its mark and where a bright new future is unfolding. As the local authority for the district, we have a key role to play in that future.

Introduction

During 2017/18, the Council introduced its refreshed Corporate Plan, setting out its three year corporate plan vision of investing for the next generation ~ delivering more of what matters and outlining six new strategic objectives:

- More Homes provide and enable the right amount, type and range of housing
- More Jobs work with businesses to provide jobs in a vibrant local economy
- Appearance Matters provide an attractive and clean environment
- **Health Matters** keep our communities healthy and safe
- Achieving Stability achieve financial stability through a commercial and collaborative approach
- **Delivering Excellence** deliver excellent customer service through commitment of staff and members

The first four objectives are externally focused and detail how the Council will contribute to the district and its communities. The last two objectives are internally focused to identify the priorities required for the Council to ensure its stability and excellence in service delivery. An accompanying Corporate Delivery Plan provides the detail of what the Council plans to achieve over the next three years to support the objectives and priorities of the Corporate Plan 2017-20.

As a district council with big ambitions, we will continue to deliver a range of major projects and initiatives ensuring we are progressive and innovative in our strategic approach by:

- Working with our businesses and communities to promote and invest in our assets a beautiful coastal district with great connections to London and Europe
- Developing a thriving economy for our residents and attract new people; supporting activities to develop jobs, homes and healthy living
- Designing our services from our customers' perspective and using technology to best effect
- Using the next year to continue working together with customers and staff to further modernise the Council to help achieve our ambitions and continuously improve the way we do business

More Homes- Provide and enable the right amount, type and range of housing

Description	Q3 2019/20 Comparison	Q1 Actual 2020-21	Q2 Actual 2020-21	Q3 Actual 2020-21	Q4 Actual 2020-21	Target	On Target		
Number of new homes built within the District	-	-	-	-		738 (Annual)	-		
		This indicator is collated on an annual basis and not available quarterly. A figure will be available at the end of Quarter 4.							
Council new builds and acquisitions started on site	0	3	3	5		20 (Annual)	\checkmark		
		acquisitions con re-acquisition of properties acqu that the target of	npleted. To date f properties previ ired are in Folke f 20 will be met t	a total of 11 propositions of the contract of	the right to buy in New Romney and cquisitions current	delivered through the the district. The Lydd. We anticipate			
				•		d shared ownership			
Additional affordable homes delivered in the District by the Council and its partner agencies	17	3	4*	5		80 (Annual)	×		
	7	revised figures in Quarter 3: The particular significantly slow have advised the 31/3/21, are now approximately 9 currently under	from one of our horogress of afford wed by the Coroll at a number of s w scheduled to c on additional affol construction on s	dable housing de navirus Pandemi ites originally and omplete in the ea rdable homes for sites in Shornclift	on partners. Evelopment sites inc. C. Our housing asticipated to complearly part of 2021/2	2. There are ownership purchase Romney and hip purchase.			
Affordable homes provided in the District for low cost home ownership	,	U	U	0		32 (Annual)	×		
		See commentar	1						
Long-term empty homes brought back into use	19	29	13	3		70 (Annual)	\checkmark		
		homes back into	o use within the oncil continues to ontinues to ontinues to ontinues to ontinues to one one one one one one one one one on	district. A total of work closely with	45 properties hav the Kent County	ging long term empty e been completed to Council 'No use ne district and bring			
Private sector homes improved as a result of intervention by the Council and its partner agencies	75	33	66	76		175 (Annual)	\checkmark		
% of major planning applications to be determined within statutory period	77.7%	75%	86%	100%		60% (Quarterly)	√		

Description	Q3 2019/20 Comparison	Q1 Actual 2020-21	Q2 Actual 2020-21	Q3 Actual 2020-21	Q4 Actual 2020-21	Target	On Target
% of non-major planning applications to be determined within statutory period	71.4%	78%	76%	94.3%		70% (Quarterly)	√
% of other planning applications to be determined within statutory period	84.2%	93%	89%	96.6%		85% (Quarterly)	\checkmark
Number of homelessness approaches (includes Triage, Prevention, Relief & Decision cases)	311	317	348	320		No Target	-
		be attributed to notice periods f abuse cases ur	government legis rom 2 to 6 month ntil March 2021. T	slation extending is in all bar seriou The change in leg	the ban on evictions anti-social beh	arter 3 and this can ons and extended aviour and domestic rease the number of 2021.	
Number of homelessness approaches closed as 'homelessness prevented'	-	14	10	11		No Target	-
Number of homelessness approaches closed as 'homelessness relieved'	-	41	40	42		No Target	-
Number of main duty decisions issued in the quarter where housing duty was accepted	-	2	0	0		No Target	-
Average number of households in temporary accommodation	20	44	44	43		35 (Quarterly)	X
		single person h significantly and accommodation private rented u Options team c	ouseholds) placed continues to rerest for these house units are being manninues to work	ed in temporary a main high during holds is continuil ade available in t with private sect	ccommodation ha Quarter 3. Securi ng to prove challe	ng move on nging, as less suitable ent. The Housing as the district, to	
Average number of households in Bed and Breakfast accommodation	1	16	12	7		0 (Quarterly)	X
		continues to rer necessary to us temporary acco homeless single contained acco available. The R	main under target se this type of acc ammodation. Bed e persons and co mmodation, unles	t due to the coror commodation due & breakfast acce uples. Families a ss it is an emerge team are actively	navirus pandemic e to a decrease in ommodation is co are continuing to b ency and no self-c	suitably available ntinuing to be used for pe placed in self-	
Number of private rental properties provided through the Social Lettings Agency and Property Solutions	10	14	19	13		15 (Quarterly)	×
Number of households registered on the Folkestone and Hythe Housing Waiting List	1,281 (as at end of December 2019)	1,250 (as at end of June 2020)	1,169 (as at end of Sept 2020)	1,256 (as at end of December 2020)		No Target	-

More Jobs - Work with businesses to provide jobs in a vibrant local economy

Description	Q3 2019/20 Comparison	Q1 Actual 2020-21	Q2 Actual 2020-21	Q3 Actual 2020-21	Q4 Actual 2020-21	Target	On Target		
Number of employment sites or schemes where new employment space has been delivered	0	0	0	0		2 (Annual)	×		
	 During Quarters 1-3 work has continued to be progressed by the Economic Development team this year to prepare for the following schemes, although the coronavirus pandemic has had some impact: Mountfield Road – Work started on site in December 2020 and completion is now expected in November/December 2021 due to delays as a result of the Coronavirus pandemic. Getting Building Funding was confirmed during September 2020 and the contract for this funding was received from KCC in December 2020 for Phase 2 of this project which will bring forward a further five hectares of employment land for development. The procurement of contractors to deliver this phase is underway and the tendering period was extended slightly due to COVID. Nevertheless, the project remains on track for completion by end March 2022. 16 Bouverie Place – The refurbishment of the property is underway and due to be completed in March 2021. The marketing of the property, including showing prospective tenants around the property, has been impacted by the national lockdown. At this stage it is hoped that this will resume in February/March 2021 and that some occupiers will move into the property by June 2021. Biggins Wood – Discussions continue between the Council and contractor regarding 								
External funding sources applied for to deliver better infrastructure or business accommodation within the district	1	0	and grant require	0	iation.	3 (Annual)	×		
		to the Magnox s towards three ye	ocio-economic fue ars funding for t	ınd is being prep he RMP Coordii	pared for Quarter 4	rter 3. An application to seek 50% funding April 2021. Funding ter 4.			
Number of key employers met and supported as part of the business engagement programme	4	1	2	1	i containing qualit	12 (Annual)	×		
	The business engagement programme in its usual form has been put on hold during the lockdown, but some virtual telecalls have been conducted with businesses in the programme, including BigJig Toys.								

		The focus of engagement with businesses during this period has continued with a rewider set of businesses to inform them of the support and grants available during the November lockdown period. The Economic Development team has also been administering the Folkestone & Hythe Additional Restrictions Grant on behalf of ceregovernment which is a discretionary business grant scheme through which Folkestone Hythe DC was allocated £2.26 million funds in November 2020. By the end of Quarthe scheme had received 227 applications and made awards to 95 businesses total £140,052.								
Allocation of Folkestone & Hythe High Streets Fund funding	-	-	£57,340	No funds allocated	£ 250,000 (Annual)	×				
		decisions on gra Quarter 3. The of applications were	ants were put on decision panels re decision panels re re approved total	hold at this time, esumed making ling £57,340. Sir	nd remained open to applications but all , so no grants were issued during decisions in September 2020 when 7 nce that time a further national lockdown decisions on applications being put on					
Number of Folkestone Town Centre initiatives led by F&HDC	-	0	2	1	4 (Quarterly)	\checkmark				
		centre initiatives uses' for Folca k with Planning co	s including heritago building. The Eco olleagues to appo	ge lighting, signa nomic Developr pint consultants t	livery of a number of Folkestone town age, street furniture and on 'meanwhile ment team has continued to work closely to develop the Folkestone Place Planed and is underway.					
Value of Grant Funding Agreements agreed under the Folkestone Community Works SME Business Grant Scheme funding programme	£15,000	No GFAs agreed in Q1	No GFAs agreed in Q2	£19,431	£70,000 (Annual)	×				
		to the coronavirum national lockdov total grant value the council for a Decision Panel	us pandemic, the vn. 10 applicatior of £104,472 (EF approval – total gr agreed to fund al	call was launch as were presente RDF value £52,2 ant value £89,4 I these application	business grants in Quarters 1 and 2 due ned in August 2020 following the end of ed at the October LAG meeting for a 136) of with nine were recommended to 72 (ERDF value £44,736). The Local ons. During this quarter, two GFAs were 2 (ERDF value £9,716).					

Appearance Matters - Provide an attractive and clean environment

Description	Q3 2019/20 Comparison	Q1 Actual 2020-21	Q2 Actual 2020-21	Q3 Actual 2020-21	Q4 Actual Ta 2020-21	rget	On Target
Retain Green Flag awards for the Coastal Park, Royal Military Canal and Radnor Park sites	-	-	-	-	(An	3 nual)	-
			s collated on an ai end of Quarter 4.		not available quarterly. A fig	gure will be	
Community environmental events (e.g. litter picks) held	21	2	15	11		15 arterly)	×
		number of plan		environmental e	ut during the first part of Q vents had to be cancelled aposed.		
Community environmental volunteer hours committed	642	286	404	172	600	hours arterly)	×
		See commenta	<u>-</u>				
Corporate social responsibility environmental events held	3	0	5	1		5 arterly)	×
		3 due to a serie		orate social res	vents did not hit target durin consibility events being can imposed.		
Corporate social responsibility hours committed	318	0	355	72		hours arterly)	×
		See commenta	<u>-</u>				
Number of recorded See It, Own It, Do it, interventions completed	2,796	263	1,918	1,995		200 arterly)	\checkmark
Average time for graffiti to be removed from the time of being reported (Local Area Officers)	24 hours	48 hours	48 hours	48 hours		hours arterly)	√
Number of enforcement notices served (e.g. Abatement Notices, Community Protection Notices)	34	13	12	19		00 nual)	×
		coronavirus loca not been able to homeowner and relation to case the first instance or arrange a way open longer to a this has impact resulted in no fu	kdown, for examp o visit people's ho d more informal ac es of waste accum e with individuals aste collection in c try and witness nu	ele in noise relate mes to assess in ction has been to ulation, a softer who are unable order to gain con uisance behavion ses have been a g taken where it	peen impacted as a result of ed cases, Enforcement Office noise levels that are disturbinate aken to resolve these matte line of enforcement has been to access household recycl appliance. Overall cases are sur where it has been safe to ssessed and in some instant could be deemed unreason	cers have ing a ers. In en taken in ling centres being kept do so, but nces has	

Description	Q3 2019/20	Q1 Actual	Q2 Actual	Q3 Actual	Q4 Actual	Target	On Target
	Comparison	times, in particu deal with their w at year end, but	ılar to dealing with vaste responsibly ' a lesser figure sh	the waste accu in the first instant ould be celebra		uraging people to eat target will be hit means that informal	
Enforcement - % of successful prosecutions	100%	-	100%	100%		100% (Quarterly)	\checkmark
Enforcement - Fixed Penalty Notices issued	52	59	92	127		185 (Annual)	√
Enviro-crime patrol hours (dog fouling and littering)	414	747	599	760		2,800hrs (Annual)	√
% of unauthorised encampments successfully removed from FHDC Land	100%	100%	100%	-		100% (Quarterly)	-
		There were no u	unauthorised enca	er 3.			
Compliant air quality monitoring sites	16	18	18	18		16 Sites	\checkmark
% of household waste recycled	44%	48%	49%	46%		50% (Quarterly)	×
		in particular is s Spring (Quarter for the summer and wetter weat However, COVI must be done so changed due to been made, incl home resulting i been undertake waste volumes i waste service, a Recycling Centr for example cha	reasonally driven a reasonally driven a reasonally driven a months, whilst the ther conditions. D-19 has no precest o with caution. Si lockdown arrange reasing cardboard in increased food an whilst people had generated (this no as opposed to preces) — and the increasing arities, thus remove direct comparisor lemented during the	and data trends ime of the year e autumn month e autumn month edent and any of the ments — for exact end, horewaste; and, horewaste; and, horewaste been at homewow frequently be eviously being desired collection ing such recycles, it would appeared period has reserved.	when residents proposed in the comparison with our proposed in the comparison with our proposed in the comple in the complex in the	rs have shown that epare their gardens quieter due to colder or "normal" data sets behaviour has edeliveries have made and eaten at clear-outs have ave increased are Council's bulky ehold Waste is by the 3rd Sector, e waste stream.	

Description	Q3 2019/20 Comparison	Q1 Actual 2020-21	Q2 Actual 2020-21	Q3 Actual 2020-21	Q4 Actual 2020-21	Target	On Target
		relative to the p		, reflecting the s	easonal variation	s in garden waste	
Number of missed collections per 100,000 population	3.79	8.22	11.47	6.48		50 (Quarterly)	✓
% of street surveyed clear of litter within the district	93%	83%	96%	96%		95% (Quarterly)	√
% of returns to empty a missed bin by the end of the next working day if it is reported within 24 hours	95%	80%	90%	87%		95% (Quarterly)	×
	The returns to reported missed bins by the end of the next working day has fallen below target in Quarter 3 due to an increase in the Covid infection rate amongst the contractor's workforce that has required staff to self-isolate and has consequently impacted on the collection service. The Waste Services team is continuing to monitor the situation and engage with Veolia on how standards can be safely improved.						
Number of days to remove fly tipped waste on public land once reported	4	1.2	1.1	2		3 Days (Quarterly)	√
Parking: Number of PCNs issued	5,667	2,643	5,653	3,889		No Target	-
Parking: British PCN recovery rate	63%	46.2%	62.9%	46.5%		60% (Quarterly)	×
		In light of the Coronavirus pandemic, the British Parking Association and the Local Government Association (LGA) have recommended authorities take an understandir and flexible approach towards taking payments in recognition that an increasing number of people will be impacted financially. Our current approach includes extend the discount period, placing cases on hold for specific periods, and offering payment plans to people with multiple cases. This has in turn reduced the overall pcn recover rate achieved.					
Parking: Foreign PCN recovery rate	37%	32.2%	47.6%	26.8%		40% (Quarterly)	×
		Foreign registered vehicles (FRVs) are more likely to contravene traffic and parking regulations than drivers of UK registered vehicles – and are less likely to pay the penalty charges which they incur. It has often proved challenging to trace the owners of FRVs and, even when they can be traced, there is no legal process by which they can be made to pay civil penalties.					
		In light of the ongoing Coronavirus pandemic, the British Parking Association and the LGA are still recommending that authorities take an understanding and flexible approach towards taking payments in recognition that an increasing number of people will be impacted financially. Bailiff enforcement continues to allow for outstanding cases to be pursued.					

Health Matters - Keeping our communities healthy and safe

Description	Q3 2019/20 Comparison	Q1 Actual 2020/21	Q2 Actual 2020/21	Q3 Actual 2020/21	Q4 Actual 2020/21	Target	On Target					
% of premises rated 3 or above for food hygiene	94%	92%	92%	97%		95% (Quarterly)	√					
Number of visits and inspections to licensed premises	35	(Quarterly)										
	The 69 reported visits and inspections consisted of: • 4 animal welfare licence inspections • 65 premises licence inspections (under Licensing Act 2003) The number of visits and inspections has shown improvement during the quarter as tiered lockdown restrictions have changed. Officers were unable to conduct other licensing work and therefore focussed on visiting licensed premises to check their compliance with Covid restrictions. Visits were undertaken to four licensed animal premises prior to lockdown and sixty five to licensed premises that we had either received complaints about non adherence to the Covid Regulations or that were part of a schedule of planned routine visits. A decrease in visits and inspections is likely moving into Quarter 4 as result of national lockdown restrictions although evening and weekend visits are planned to licensed premises across the district in line with new Covid Regulations to ensure that alcohol is not being sold by takeaway and the 11pm curfew is being up held.											
Fixed Penalty Notices issued under the Public Space Protection Order	0	4	7	8		No Target	-					
Number of young people engaged in ASB diversionary activities	46	0	0	0		100 (Quarterly)	×					
	Due to the ongoing coronavirus pandemic there has been no engagement with young people directly by FHDC during Quarter 3. This has been to do with the limited availability of schools. Although our district schools were open throughout this period they were discouraging ongoing contact with outside agencies to reduce the risk of transmission, but support has been provided through virtual initiatives. KCC face to face work had not been taking place for our detached working and Police Crime Commissioner (PCC) funded Projects have been on hold. However the partnership working has continued to take place with high risk young people who are being highlighted through the weekly Community Safety Unit (CSU) and the fortnightly District Contextual Safeguarding Meeting (DCSM). It is hoped that Community Safety projects within schools and PCC funded projects can safely recommence once the current lockdown is eased. Work is being mapped around two Young Criminal Groups that have emerged in our district. Unfortunately a decision has been made to cancel the Youth Safeguarding conference. KCC's detached work (parts of which are funded by FHDC and our PCC funds) has however started again with young people identified through CSU and hot spot locations.											

Description	Q3 2019/20 Comparison	Q1 Actual 2020/21	Q2 Actual 2020/21	Q3 Actual 2020/21	Q4 Actual 2020/21	Target	On Target
Number of hospital admissions prevented or hospital discharges accelerated as a result of Private Sector Housing Team and partner intervention	76	92	27	71		100 (Annual)	√
No of Disabled Facilities Grants administered	20	13	17	11		No Target	-

Achieving Stability - Achieve financial stability through a commercial and collaborative approach

Description	Q3 2019/20 Comparison	Q1 Actual 2020/21	Q2 Actual 2020/21	Q3 Actual 2020/21	Q4 Actual 2020/21	Target	On Target
Council tax collection	84.14% (cumulative)	28.82% (cumulative)	55.53% (cumulative)	82.34% (cumulative)		97.3% (Annual)	√
Council tax reduction collection rate	65.91% (cumulative)	27.25% (cumulative)	49.09% (cumulative)	69.21% (cumulative)		82.5% (Annual)	\checkmark
Business Rates collection	82.03% (cumulative)	32.94% (cumulative)	56.83% (cumulative)	79.17% (cumulative)		97.5% (Annual)	√
Total annual income accrued from Oportunitas for the Council	-	-	-	-		£275,000 (Annual)	-
		This indicator is co	ollated on an annua nd of Quarter 4	l basis and not ava	ailable quarterly. A	figure will be	
Total income collected from the Council's corporate property portfolio	£459,887	£433,301	£895,954*	£253,686		£1.6 million (Annual)	\checkmark
			revised. Additional in er and has therefore		er 2020 relating to	Connect 38 was	
Total income from Apprenticeships and commercial work for TDC, CCC and DDC	-	£6,646	£36,884	£49,673		£75,000 (Annual)	√
Total value of Community Infrastructure Levy Liability notices	£600,183.51	£52,347	£283,415	£122,030		No Target	-
Total value of Community Infrastructure Levy receipts	£83,340.65	£15,425	£173,548	£129,319		No Target	-

Delivering Excellence - Deliver excellent customer service through commitment of staff and members

Description	Q3 2019/20 Comparison	Q1 Actual 2020/21	Q2 Actual 2020/21	Q3 Actual 2020/21	Q4 Actual 2020/21	Target	
% of calls received are answered	93.2%	97.4%	91.8%	87.3%		80% (Monthly)	√
Increase of customer self-serve transactions (compared to 2019/20)	-	-	-	-	-	5% (Annual)	-
		This indicator is co	ollated on an annua nd of Quarter 4	l basis and not ava	ailable quarterly. A	A figure will be	
% of customers satisfied with Web Chat service	89%	94.1%	93%	93.9%		88% (Annual)	√
Average number of days taken to process new claims for Housing Benefit	12.5	20.9	17	10.2		21 Days	√
Lifeline - Number of calls answered within 60 seconds	98.4%	97.4%	97.1%	96.9%		97.5% (Monthly)	×
		answered fell show issues associated system (Jontek) h negative effect on now been installed	have answered 26, of targeted timefrations with remote working ave been experience the answering of call to help alleviate the vestigated by the M	ames during the quag. Periodical issue through loss of alls within the targed problem moving	larter due to ongo s with Skype and connectivity whic et timeframes. A r	ning technology the Lifeline th has a direct new server has	
Lifeline - Number of calls answered within 180 seconds	99.9%	99.7%	99.7%	99.7%		100% (Monthly)	×
		See comment abo	ove				
Council Dwellings -Average time taken to re-let council dwellings	15.8	40.4	25.5	22.5		16.5 Days	×
excluding major works	days	days	days	days		(Quarterly)	
		Quarter 1 due to a as a result of the of this year. Performed use to the hard we	wn is average for the access restrictions, access restrictions, according to the coronavirus pandem rmance has shown ork of our repairs teat that the target at preserved.	furloughed contraction ic will continue to continued improve am and Mears in c	tor staff and susp affect re-let times ment for the 4 th c hallenging circum	for the remainder onsecutive month astances, however	
Council Dwellings - % of emergency repairs completed on time	99.55%	99.75%	99.78%	99.66%		98% (Quarterly)	✓

Description	Q3 2019/20 Comparison	Q1 Actual 2020/21	Q2 Actual 2020/21	Q3 Actual 2020/21	Q4 Actual 2020/21	Target	On Target	
Council Dwellings - % of routine repairs completed on time	98.82%	99.67%	99.20%	99.55%		90% (Quarterly)	√	
All complaints will be acknowledged within 5 days as required in the policy	100%	100%	100%	100%		100% (Monthly)	\checkmark	
All Freedom of Information / Environmental Information Requests to be responded to within the statutory period of (20 working days or lawful extension).	44.9%	64.8%	87.4%	83.9%		90% (Monthly)	×	
	The Case Management team continues to improve overall compliance through increase specialist guidance on complex cases, best practice and legislation that has enabled officers to grow in familiarity and confidence with legislation and caseloads. Performance remains under target in the quarter due to a team member being seconded on a part tindes basis to provide resilience to another team. Further discussions on resourcing are being undertaken to address the situation to help improve future performance.							
All Subject Access Request responses to be provided within the statutory period (1 calendar month or lawful extension).	88.6%	16.6%	88.8%	61.1%		100% (Monthly)	×	
		See above comm	ent.					
Number of absence days per employee (Per full-time equivalent)	1.24	1.24	0.77	1.31		7 days (Annual)	√	
Employee Net Promoter score	-	-	-	-		-20 or above (Annual)	-	
		This indicator is careful available at the electric available at the e	ollated on an annual nd of Quarter 4.	basis and not ava	ailable quarterly. A	figure will be		

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