

The decisions set out in these minutes will come into force, and may then be implemented at 12 noon on the fourth working day after the publication of the decision, unless the decision is subject to call-in.

Date of publication: Tuesday 14 April 2009

CANTERBURY CITY COUNCIL

EAST KENT (JOINT ARRANGEMENTS) COMMITTEE

**Minutes of a meeting held on Wednesday, 8th April, 2009
at 10.00 am in The Guildhall, Westgate, Canterbury**

Present: Councillor J Gilbey (Chairman)

Councillor K Belecourt - Shepway District Council
Councillor R Bliss - Shepway District Council
Councillor S Ezekiel - Thanet District Council
Councillor R Latchford - Thanet District Council
Councillor P Lee - Canterbury City Council
Councillor A Marsh - Kent County Council
Councillor F Scales - Dover District Council
Councillor I Ward - Dover District Council

Officers:

Matthew Archer	- Assistant Head of Democratic Services, Canterbury CC
Nadeem Aziz	- Chief Executive, Dover DC
Colin Carmichael	- Chief Executive, Canterbury CC
Ian Daborn	- Financial Services Manager, Canterbury CC
Mark Ellender	- Head of Legal and Democratic Services, Canterbury CC
Wendy Head	- Corporate Director, Organisational Performance, Shepway DC
Nick Hughes	- Democratic Services Officer, Canterbury CC
Jemma Richards	- Democratic Services Officer, Canterbury CC
Richard Samuel	- Chief Executive, Thanet DC
Alistair Stewart	- Chief Executive, Shepway DC

10 APOLOGIES FOR ABSENCE

Apologies for absence were received from Canterbury City Councillor Jean Law, Kent County Councillors Paul Carter and Alex King, Dover District Councillor Paul Watkins and Shepway District Councillor David Monk.

11 SUBSTITUTE MEMBERS

Councillor Peter Lee was present as a substitute for Councillor Jean Law.
Councillor Alan Marsh was present as a substitute for Councillor Paul Carter.

Councillor Ian Ward was present as a substitute for Councillor Paul Watkins.
Councillor Keren Belecourt was present as a substitute for Councillor David Monk.

12 **MINUTES**

The minutes of the meeting of the East Kent (Joint Arrangements Committee) were agreed and signed as a correct record.

13 **DECLARATIONS OF INTEREST**

There were no declarations of interest made.

14 **SHARED HR/PAYROLL PROJECT**

Wendy Head summarised the report on the shared HR/payroll project. She referred to the detailed business case attached to the report and made the following points: -

- i) The further work undertaken since the presentation of the outline business case had confirmed that the project was viable and that it would improve the resilience and quality of the service provided to each authority;
- ii) The business plan indicated that savings in the order of £2.3m were achievable over 5 years. It was pointed out that this had been reduced from the £2.9m referred to in the report as a result of further due diligence but was still in excess of the target of £0.5m;
- iii) Thanks should be expressed to all those who participated in the project groups; finance and legal officers and Kent County Council representatives involved in the payroll project;
- iv) She noted that the project had met the original timetable and provided a useful methodology for the future.

RESOLVED that –

- (1) That the East Kent Joint Arrangements Committee recommend to the Councils and the Executives of Canterbury City Council, Dover District Council, the District Council of Shepway and Thanet District Council that with effect from 1 June 2009
 - a) That the Council and Executive of each of those Councils agrees to enter into the joint administrative arrangements described in the administrative collaboration agreement appended to this report with any amendments to ensure the effectiveness of the arrangements.
 - b) That the Council of each of those councils agrees (in so far as the administrative collaboration agreement relates to functions which are the functions of the Council) that the functions set out in the Agreement shall be discharged by the East Kent Joint Arrangements Committee subject to the terms, conditions and limitations contained in the Agreement.
 - c) That the Executive of each of those councils agrees (in so far as the collaboration agreement relates to functions which are the functions of the executive) that the functions set out in the Agreement shall be discharged by

the East Kent Joint Arrangements Committee subject to the terms, conditions and limitations contained in the Agreement.

- (2) That on and from the day upon which the above takes effect that the Human Resource functions described in Administrative Collaboration Agreement be discharged by The Head of the Human Resources Shared Service in the employment of Dover District Council in accordance with the Service Level Agreement to be approved by the Head of Paid Service of each authority.
- (3) That on and from the day upon which the above takes effect that the Payroll functions described in Administrative Collaboration Agreement be discharged by the officer with responsibility for the delivery of Payroll in Employee Services at Kent County Council in accordance with the Service Level Agreement to be approved by the Head of Paid Service of each authority.
- (4) That immediately after the meeting of this committee the post of Head of HR Shared Services be advertised internally first, with external advertisement only if internal recruitment is not successful, with no offer of employment being made until after the last councils executive committee has met to make the appropriate delegations, i.e. 21 May 2009.
- (5) The Executive and Council of each party are requested to note that under the agreed operating arrangements of the East Kent Joint Arrangements Committee where two or more of the parties are resolved to delegate the relevant functions the service becomes as shared service between those parties.

There being no other business the meeting closed at 10.10 am